



### **Our Mission**

To eliminate domestic and intimate partner abuse in the Lehigh Valley through survivor empowerment and community education and engagement.

### 2023-2024 Board of Directors

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### Meghan Baker

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#### Keema McGruder

Transitional Housing Director

#### Marlena Flora

Legal Advocacy Director

### Megan Bennicoff

**Director of Operations** 

### **Braley Veras**

Children's Advocacy Director

### Lori Sywensky

**Executive Director** 

### Jodie Tawwab

Housing Advocacy Director

#### Laura Ferreri

Chief Program Officer

#### Melissa Robinson

Training & Outreach Director



### **Our Vision**

A community in which all relationships are safe, respectful and equitable, where all people can live and thrive.

### **Our Values**

We achieve our vision by embedding our five core values into everything we do. Throughout this report, you'll see how our actions align with these principles.

We are **SURVIVOR-CENTERED** in every aspect of our work. We meet and accept all survivors wherever they are, without judgment. Our highest priority is survivor wellbeing and healing through individualized, confidential, and trauma-informed services.

We demonstrate **RESPECT** for all people. We recognize the equal and inherent value and dignity of the lives of all individuals, regardless of race, ethnicity (including documentation status), sex (including gender identity and sexual orientation), religion, socio-economic status, age, and ability. We uphold mutual respect and compassion in all relationships with survivors, employees, and community members.

We are committed to the **EMPOWERMENT** of survivors, staff and volunteers. We provide tools and resources that enable survivors to gain confidence and skills to take back control of their lives. We give staff and volunteers the latitude to find solutions and success in their advocacy work, and support to grow professionally and personally.

We act with **INTEGRITY** in all that we do. We hold ourselves to the highest ethical standards and levels of transparency in our survivor program services, and internal and financial operations. We hold ourselves accountable for stewarding the resources with which we are entrusted, to provide highly impactful and fiscally responsible services.

We strive to exemplify **LEADERSHIP** in the sector. We are committed to excellence, continuous improvement, and innovative thinking. We strive to be creative, courageous problem solvers, who lead the field in thought leadership and new initiatives. We are not afraid to fail forward in pursuit of learning and advancing change.

# Planting the Seeds

### Dear Supporters and Community Members,

As we reflect on the past year at Turning Point of Lehigh Valley, we are reminded of the resilience and growth that have characterized our journey. Our theme for this year's annual report is "Planting the Seeds," symbolizing the foundational work we have done to create lasting change and a hopeful future for survivors of domestic and intimate partner abuse.

The following pages highlight a number of strategic accomplishments that have set the stage for our continued progress and impact, including:

- Enhanced Support Services: We have again enhanced our support services, ensuring that survivors receive comprehensive and compassionate care. By expanding our counseling programs, increasing our legal advocacy services, and fully implementing our New Beginnings housing services, we have provided critical resources and support to those in need.
- Strengthened Prevention Programs:
   Prevention is a cornerstone of our mission.
   We have introduced new educational programs aimed at preventing domestic and intimate partner abuse. These initiatives are designed to equip students impacted by abuse with the knowledge and tools to build healthy, respectful relationships.
- Resource Development: We have successfully secured new funding streams and strategic partnerships, allowing us to sustain and grow our programs. Our expanded fundraising efforts will provide a stable foundation for our future initiatives, ensuring that we can continue to plant seeds of hope and support.

- Building a Resilient Team: Our dedicated team of staff and volunteers are the heart of our organization. We have invested in their professional development and wellbeing, fostering a resilient and compassionate workforce. Their unwavering commitment and passion have been essential in driving our mission forward.
- Survivor Empowerment and Success Stories: The stories of survivors who have found safety and healing through our programs are a testament to the impact of our work. Each success story represents a seed that has taken root and blossomed, inspiring us to continue our efforts with renewed vigor and dedication.

As we move forward, we remain steadfast in our commitment to planting the seeds of change, hope, and healing. Together, we will nurture these seeds, watch them grow, and create our Vision of a community in which all relationships are safe, respectful and equitable, where all of us can live and thrive.

Thank you for your unwavering support and belief in our mission. We look forward to another year of impactful work and shared success.

In peace,

Lori Sywensky
Executive Director
Lauren Wieser
President of the Board



# Our Year at a Glance

2023 - 2024 Outcomes

3,890	Total number of adults, teens and children who received help and support from Turning Point this year	
3,668	Number of Helpline calls answered by Turning Point Advocates and Volunteers	
13,075	Number of nights spent by survivors and their children in our Safe House program	
14,499	Hours of counseling services provided to help survivors develop safety plans and achieve personal goals	
244	Events held to educate our community on how to recognize and respond to abuse	~~ ~~~
5,029	Number of community members educated about abuse and resources available through Turning Point	
2,317	Individuals assisted with obtaining PFAs and other Legal Services	

### A Survivor's Journey

When Mariana\* began her relationship with her future husband, she couldn't believe how lucky she felt.

"He was someone I loved, respected, cared for and was beyond enamored with"

Mariana felt like she was living in a movie. Flowers delivered to her work, car doors opened for her, date nights crafted with thought and attention; a true gentleman.

"He guaranteed and deeply promised me I could trust him, he would never hurt me, because he cared and loved me."

After several months together, the romantic gestures started to become interspersed with strange, controlling behavior. Mariana recounts one time she was using the bathroom in their home and had locked the door. He was upset by this; he picked the lock and told her to never lock the door again. He began monitoring her phone calls and questioning her when she left the house.

"Things began to change. It was no longer conversations, but demands. Instructions given to follow...He began creating arguments from nothing. Becoming mad at me for something. Everything. No matter what I tried."

Despite these changes, Mariana was deeply in love with her partner, and hoped they would be able to return to the way things had been. Mariana recounts that her independence began being taken away, bit by bit. He began taking money from their savings without her knowing and put her cell phone plan in his name. Her immigration status was tied to their marriage, a fact which he would hang over her head.

"Thinking and fearing I needed him to stay in the country, to maintain my immigration status, I desperately tried to make him happy because I feared of what he could decide to do. But most of all, because I loved him and wanted to be happy, as we initially had been."

Eventually her husband's behavior became more punishing and abusive; not speaking to her for days at a time, withholding food from her, cancelling her cell phone plan and health insurance and closing her bank accounts. Due to his financial abuse, they lost their apartment and had to move in with his family.

"I had nothing to show I even existed. He had closed, taken and removed all proof of my existence."

Mariana began experiencing extreme medical issues with no clear underlying cause. She grew more isolated as her husband's controlling behavior continued and her symptoms restricted her from working or performing normal tasks. One day while at a medical appointment she fainted, waking up in the ICU. The doctor informed her she had a severe illness and would require major surgery. Mariana stayed in the hospital for weeks, learning how to walk and talk again.



Eventually she was well enough to be discharged and she returned to his family's home. As she slowly worked to regain her strength and her health, her husband's abusive behavior continued. Mariana began to see how his abuse, such as not allowing her access to a phone to schedule appointments, was negatively impacting her recovery. During a medical appointment, she disclosed to a provider what she was experiencing at home. Her doctor informed her about Turning Point and encouraged her to call.

"But who is going to believe me? He does not punch me, kick me, I have no marks. And they then said to me, Domestic Violence is not just physical. I had no idea that although you may not have any wounds on the outside, those internal wounds, and hurt on the inside are just as damaging."

Mariana called the Helpline and safety planned with an advocate to figure out how she could attend an appointment with a Community Advocate without her husband knowing. Shortly after, her husband started an altercation with her and for the first time, he physically assaulted her. Mariana called the police, who transported her to Turning Point. She entered our Safe House, and has not looked back.

"Turning Point provides you...shelter, but it does not end there. What you have lost, they work with you...to assist you in regaining. They have their amazing, and dedicated advocates ... that work and provide legal help, advocates that assist and help in housing."

Mariana is now living in her own apartment, supported by Turning Point's New Beginnings program. During her divorce proceedings she was able to wait for the hearing in our office in the courthouse and receive support from our Legal Advocates. Mariana participates in individual and group counseling with Turning Point, as well as special activities for survivors, such as Equine Therapy with Equi-librium.

"The activities and programs within Turning Point are educational, allow you to find joy again."

Most significantly, Mariana continues to work towards independence.

"Through Turning Point I was able to make it to my important medical appointments that later led to me being able to be medically cleared to operate a motor vehicle... assistance Turning Point provided allowed me to study, complete lessons to drive and reach the huge goal I had of finally having a Driver's License.

But with every step I have taken and every time I feel defeated and feel I haven't gotten far, I look back and realize each step taken have actually accumulated and become miles. And where you were, the distance you have come is so far."

\*Not her real name; some details have been changed to protect her privacy.

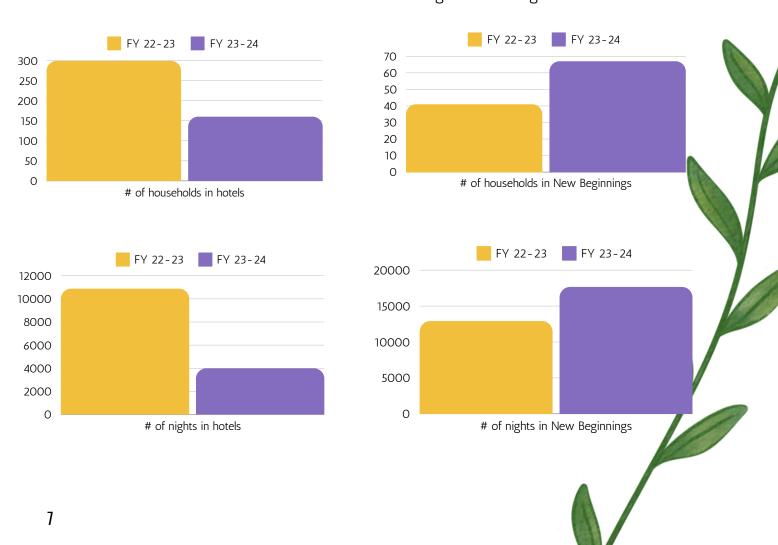
### Reducing Costs While Increasing Independence

New Beginnings Rapid Rehousing

During the Covid-19 pandemic the demand for Safe House services far exceeded what Turning Point was able to provide in-house. In efforts to never turn away someone fleeing immediate danger, we spent enormous resources housing people fleeing domestic and intimate partner abuse in local hotel rooms.

In 2020 we began our transitional housing program, called New Beginnings. Our rapid rehousing assistance approach is designed to quickly move survivors leaving abusive partners into safe & stable permanent housing by providing short-term rental assistance and supportive services.

Last year, our New Beginnings program expanded from the work of one Housing Advocate to a team of three full time Advocates and a Director. This growth has enabled us to address the immediate housing needs of more households in our community. By utilizing rapid rehousing, we can move people out of Safe House and into permanent homes much faster. This approach not only provides more stability for survivors but also shortens the length of stay in Safe House. This, in turn, opens more spaces at Safe House, allowing us to reduce our reliance on hotel rooms while continuing to house large numbers of survivors.



We are SURVIVOR-CENTERED in every aspect of our work. We meet and accept all survivors wherever they are, without judgement.

### Did You Know?

Turning Point has offices in the courthouses in both Lehigh and Northampton counties. Our Legal Advocates are available to any person who is filing a Protection From Abuse (PFA) order. Our legal team has 5 full-time advocates, including bilingual advocates, who walk survivors through the PFA process, provide support in the courtroom and give referrals to other resources as survivors start their journey to healing.

The team works hard to build and maintain partnerships, including working with the Domestic Violence Units in both counties. Our Legal Advocacy Director Marlena Flores was voted to be the Vice Chair of the Northampton County Criminal Justice Advisory Board for the second year in a row.

This year we assisted

1,842

Lehigh Valley residents with obtaining a PFA

"Turning Point's Legal Advocates truly use their training and knowledge to comfort, assist and inform victims of Domestic Violence who come through our office daily. It is comforting as an employee, and for victims to know that an advocate from Turning Point will be assisting them through every step of the way during their court experiences" -JoAnna Janette, Deputy Court Clerk, Northampton County Courthouse

"Thank you for being by my side during the arraignment and advocating for me... I could not have spoken to and addressed the Judge without the preparation you gave. Speaking in court was almost as terrifying as the abuse itself,

I felt paralyzed. I cannot thank you enough"

-Legal client

We demonstrate RESPECT for all people. We recognize the equal and inherent value and dignity of the lives of all individuals, regardless of race, ethnicity, documentation status, religion, socio-economic status, age and ability.

At Turning Point we know domestic and intimate partner abuse does not discriminate. We proudly uphold a commitment to diversity, ensuring an inclusive environment where every survivor is respected and valued. Our dedication to supporting individuals from all walks of life is reflected in our inclusive policies and practices that promote equity and belonging. We actively recruit and retain a diverse workforce, recognizing that varied perspectives enhance creativity and innovation. We work to provide comprehensive support to our clients, understanding and addressing their unique needs and backgrounds. This year, as every year, we worked to foster an inclusive culture, reinforcing our belief that diversity is our strength and a crucial component of our success.

This year over 10% of survivors served by Turning Point were men.

Nearly 150 survivors identified as part of the LGBTQIA+ community.

**440** survivors identified **English as their second language**.

476 survivors, or 12% of our clients, disclosed having a physical or cognitive disability.

All of our outreach materials have been available in both English and Spanish for years. This year we are thrilled to have created outreach materials with information on how to access our services translated into 17 languages to reach our community.

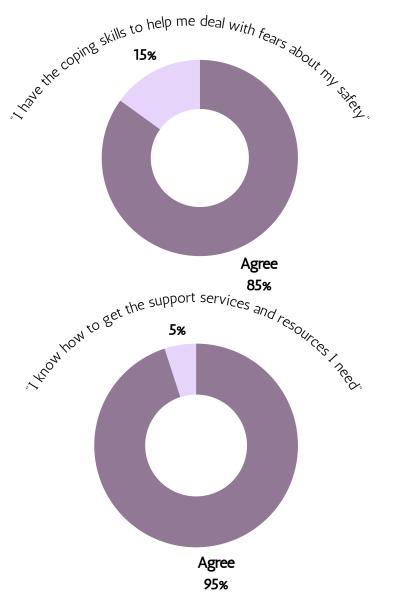
We are proud to provide all services in both English and Spanish, including our weekly Spanish language support group, Charla y Café.



Left, vision boards
created by survivors in a
support group.
Right, A survivor participates
in equine therapy through
our partnership with
Equi-librium

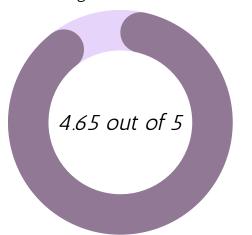


We are committed to the EMPOWERMENT of survivors, staff and volunteers. We provide tools and resources that enable survivors to gain confidence and skills to take back control of their lives.



Using anonymous surveys of survivors who have accessed our services, 84.7% report having the coping skills to help them manage fear; 95% report knowing how to access resources.

Survivors report an <u>empowerment rating</u> of 4.65 out of 5 after just 3 meetings with Turning Point advocates



"Me hicieron sentir acompañada y eso me trajo seguridad" -Counseling client

"[she] never gave me the answers but provided consistency in feedback, perspective and ALWAYS led me towards me"

-Counseling client

We believe in order to foster a healthy, violence-free community, empowerment begins with education. Our outreach teams, including our Child and Teen Advocates, work to empower the broader community and young individuals. Our Outreach Educator Advocates work with local medical providers, colleges and universities, community groups and businesses to help recognize the signs of domestic and intimate partner violence and how to safely and respectfully respond and refer.

Our Child and Teen Advocates work in our local schools, providing resources, building support networks and creating leadership opportunities through our I Am Her and SPACES groups. These groups promote a culture of respect and equality, encouraging the next generation to become advocates for change. This proactive approach works towards our mission of building a community equipped with the knowledge and tools to prevent violence, creating a safer, more supportive environment for everyone

### EMPOWERMENT THROUGH EDUCATION

student designed poster contest. Students designed new posters for the agency and the community voted on a winner. Congrats to Sammy Wendland from Charter Arts, seen far left with her winning design and our Child and Teen Advocacy Director Braley Veras.





Participants of our Spring 2024 I Am Her Program at Building 21 with our Child and Teen Advocate Geraldine Infante



This year was Turning Point's first ever

Training and Education Advocate, Panayiota, with Empire Beauty School students and their gracious donation after hosting our "Recognize, Respond, Refer for Salon Professionals" training, which educates stylists about signs of abuse, as well as how to respond to a client who may disclose abuse.

We act with INTEGRITY in all that we do. We hold ourselves to the highest ethical standards and levels of transparency in our survivor program services, and internal and financial operations.

In early 2024, Turning Point was monitored by our two largest funders, PCADV (Pennsylvania Coalition Against Domestic Violence) and PCCD (Pennsylvania Commission on Crime and Delinquency). Our agency was recognized as being in full compliance with the standards set by our funders, a testament to our commitment to excellence and accountability. This recognition underscores our dedication to responsibly managing our resources while delivering highly impactful services. Meeting these rigorous standards ensures that we maximize the effectiveness of our programs and maintain the trust of our supporters, allowing us to continue making a meaningful difference in the lives of those we serve.

"The Davis & Smith Family Foundation is honored to show its support for Turning Point of Lehigh Valley. We have known Turning Point to be a reputable, literally life-saving organization and have learned about the compassionate work they do and the genuine care they have for all survivors seeking their services.... We see the support Turning Point receives from other organizations, businesses, and individuals, and the collaborations it has established, which says a lot about how Turning Point is valued in the community and respected for its mission and work. We are happy to show our unrestricted, multi-year support for the vital work

-Kelly Miller, Executive Director of the Davis & Smith Family Foundation

Platinum Transparency 2024

Candid.

Awarded the Platinum Transparency designation by Candid, formerly GuideStar

We strive to exemplify LEADERSHIP in the sector. We are committed to excellence, continuous improvement and innovative thinking. We strive to be creative, courageous problem solvers who lead the field in thought leadership and new initiatives.

### **Awards and Acknowledgments this Year**

Recipient of Moravian University Shining Star Community Partnership Award

Agency management invited by PCADV to lead statewide panel on pay equity and national panel on Rapid Rehousing

Executive Director Lori Sywensky profiled in Lehigh Valley Style Magazine

Nominated for the 2024 Bethlehem YWCA Ally Award

This year Turning Point focused resources on ensuring pay equity for all employees. We believe that pay equity in the domestic violence and non-profit sector is crucial; this work is challenging and often undervalued. We want to ensure that all employees, regardless of background, are compensated fairly for their work. This equity helps attract and retain dedicated, skilled professionals, leading to higher quality and consistency of services provided to survivors. Fair pay reflects the value and importance of the work being done, fostering a more just and equitable society overall. We also internally promoted two of our advocates to director positions. These internal promotions help our staff feel valued, create opportunities for upward mobility and allow us to retain our dedicated, skilled employees.



Our Community Advocacy Director, Miriam Rivera, celebrated her *30th year* with Turning Point in 2024! Miriam has helped countless Lehigh Valley residents reclaim their lives and heal

from their trauma.



ONGRA

MSW

### STRATEGIC PLAN UPDATES

2023 was the first year of implementation of our 3-year strategic plan. The plan is ambitious and looks towards ensuring Turning Point's continued success as we grow. We are thrilled with the progress we have made on our goals so far; some areas have nearly 50% of goals already completed.

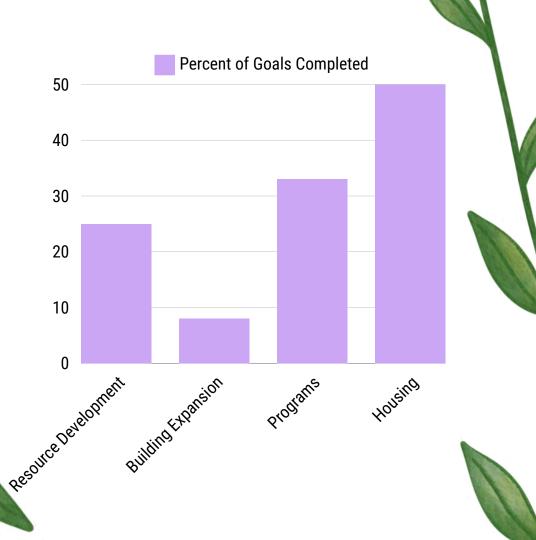
Tasks accomplished so far include:

Creation of an Ad-hoc Building Committee to guide the process of moving to a new facility

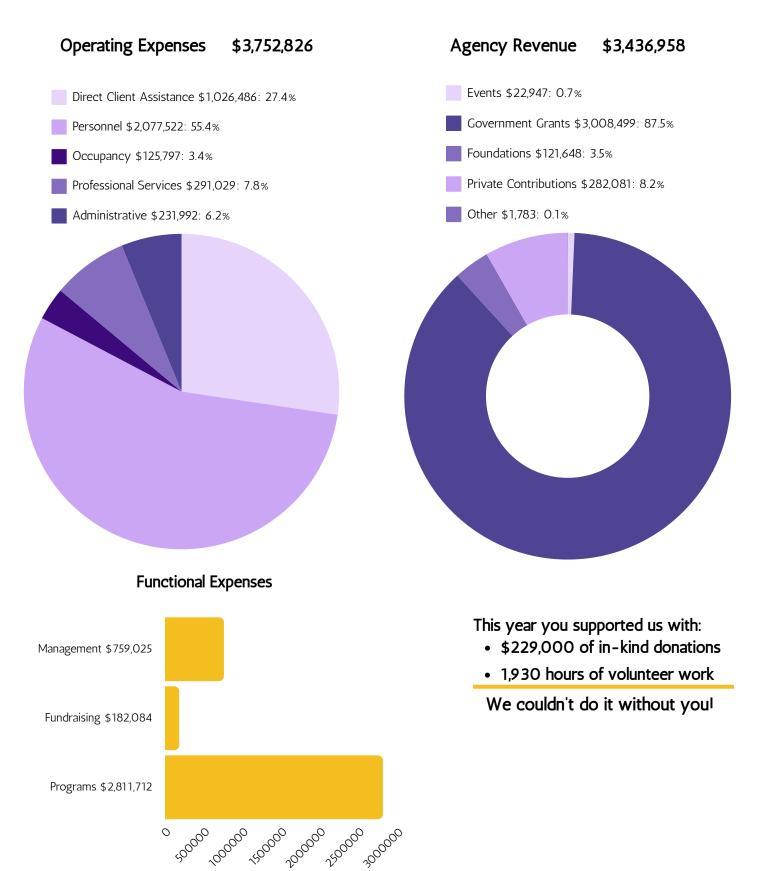
Outreach and Education developed new curriculum for training our community

Completion of a capital campaign feasibility study, resulting in a new 6-year fund raising plan

Reduced number of survivors staying in hotels by expanding New Beginnings rapid rehousing



### **Financial Information**



#### \$100,000+

• The Davis & Smith Family Foundation

#### \$40,000 - \$99,999

- United Way of the Greater Lehigh Valley
- · Lehigh County
- · Northampton County

#### \$20,000 - \$39,999

- Harry C. Trexler Trust
- Sandra Richard

#### \$10,000 - \$19,999

- · Fidelity Charitable
- Nicholas Glass
- The Provident Bank Foundation
- The Strength & Love Celebrity Golf Tournament
- Two Rivers Health
   Wellness Foundation
- Vanguard

#### \$5,000 - \$9,999

- Air Products Retirees
- Buehler Memorial Trust
- Charles Schwab Charitable
- · Church of the Manger
- Dennis & Nancy Giangiulio
- Keystone Savings Foundation
- Mike Gausling
- Richard Hooper

#### \$2,500 - \$4,999

- Asbury United Methodist Church
- Charles & Ruth Marcon
- First Commonwealth Federal Credit Union
- Frank & Sue Malvezzi
- Home Reserve
- Hovus, Inc.

- Howard Kuritzky & Michelle Grasso
- Joseph & Elaine Wang
- · Lutron Electronics Co, Inc.
- Mary Ellen Kearns
- Morgan Stanley Gift
- Northampton Area School District
- Paul and Joanne Mazzucco
- · Quanex Foundation

#### \$1,000 - \$2,499

- Air Products
- · Alpha Chi Omega Foundation
- Ann & Howard Fegan
- American Fence & Flag
- · ATAS International, Inc.
- Barbara Schulman
- Barry Coles
- · Bethlehem Business Forms
- · Bethlehem Police Department
- Bethlehem Rotary Foundation
- Boyle Construction
- Cetronia Fire Co. Social Hall
- Charities Aid Foundation America
- Chris & Megan Basile
- Christine Beretel
- Christopher & Bethany
   Anderson-Zavecz
- College Hill Presbyterian Church
- David & Susan Shaffer
- David H. Sheffield
- Dr. Marilyn McDonald & Mr. Joe Folger
- · Ephraim Fithian
- Exchange Club of Northampton
- Faith Evangelical Lutheran Church
- Fred J. Jaindl Family Foundation
- · Frederick Mayer
- · Harold & Joyce Mante
- Home Association 345
   Knights of Columbus
- Jennifer Moore & Susan Leyburn

- Jim & Sherry Ludlow
- · Joana Kelly
- · Jordan Lambert
- Joseph & Susan Cimerola
- Joseph Lennert
- Kathryn Stagl
- · Lauren Coker
- Lehigh Valley Community Foundation
- Linda Arra
- · Marissa Rumpf
- · Mary Bongiorno
- Melanie McPeek
- Michael Long
- Michelle & Michael DeCrosta
- · Nativity Lutheran Church
- PayPal Charitable Giving Fund
- Providence Engineering
- Rill Ann & Steven Miller
- Rob & Kristen Bennett
- Robert & Susan Gadomski
- Ronald & Megan Skinner
- Roy Hamlin
- Sara Iams
- Sharon & Ron Yoshida
- Shyam & Kathleen Suchdeo
- South Whitehall Township
- Susan Moyer Seltzer
- The Lisa Diener Domestic
   Violence Foundation
- The Lutheran Church of the Holy Spirit
- The Miller Financial Group
- The Office Ouarters
- The Real Estate Firm & Property Management
- United Way Of Monmouth & Ocean Counties
- Vincent Fazio
- Wawa, Inc.
- Wendy & Ross Born

#### \$500 - \$999

- A. Flexer & Janice Illick
- Aaron Mory
- Air Products
- Allentown Associates, LLC
- Allstate Benefits
- Assa Abloy

- Bella Casa Painting & Remodeling, Co.
- Brianne Allerton
- C23ink
- Charles Duncan
- Christine Cascio Peluso
- Christine Ortiz
- Cindy & Karl Swankoski
- Conor Zellner
- David Long
- Davison & McCarthy
- Deane & Dennis Feeley
- Dr. Kenneth & Mrs. Lois Wildrick
- Dr. Paul K. & Mrs. Janice Gross
- Dr. Robert & Kathleen Oriel
- Eileen & Bill Lewis
- Emmaus Lioness Club
- Fairview Fire Company #11
- Faith Presbyterian Church of Emmaus
- First Presbyterian Church of Bethlehem
- Fund To Benefit Children & Youth. Inc.
- Geoffrey & Wanda Boyer
- George & Jodi Ferrio
- Gregory & Camille Llewellyn
- Guardian Life Insurance
- Horwith Trucks, Inc.
- Hugh & Angela Carlin
- Ina Goldstein
- Ivan Martin
- J. Lansing
- James & Naomi Yergey
- James & Sarah McIntosh Jan & David Piede
- Jean Hunsicker
- Joan Cole
- Joan Holtman Joané Hockenbury
- Jordan Lutheran Evangelical
- Jordan United Church of
- Joy Wyler Unity of Lehigh Valley
- Justin Bukowski
- Lauren Wieser
- Lehigh Valley IronPigs

- · Lisa Marten
- Mario Andretti
- Mark Sadowski
- Mary Nadeau
- MassMutual of Eastern PA
- Matt Kush Foundation
- Mike Coleman
- Moms Club of Nazareth
- One Financial Services, LLC
- Patricia Russo
- Richard & Amy Shupp III
- Richard Plinke
- Robert & Anne Schaller
- Robert F Hunsicker Charitable Foundation
- Ronda Beemer
- Sheri Weaver
- Southside Motorcycle Club
- St. Andrew's Women of St. Andrews Evangelical Lutheran
- St. John's Evangelical Lutheran
- St. Mark's United Church of Christ
- Stephen & Elizabeth Cohen
- Stu Shaw
- T. Rowe Price Charitable
- The Arangio Family Foundation
- The Holbrook Family Charitable Gift Fund
- The Lehr Foundation
- Thomas Bancroft
- Valerie Ryder
- Valley Community Management
- Vicki Gehman
- Vincent & Victoria Landolfi
- Wayne Barz
- Wells Fargo Advisors Fin Network.LLC
- Wheels of Time Street Rod Association
- William & Crystal Casteel
- William Hoffman
- Wesley United Methodist Church, Bethlehem Interface Group
- Ziegels Lutheran Congregation of Ziegels Union Church



#### \$1 - \$499

- · A.B.A.T.E. of PA
- A.B.A.T.E. of Lehigh Valley
- · Achieve Coaching and Consulting
- Adrienne Donica
- Alan and Marsha Abraham
- Albarell Electric, Inc.
- Alexis Springer
- Alexis Zettlemoyer
- Amanda Alleman
- Amanda Bower
- Amanda Rutkowski
- Amber Kellam
- Amresse Farrow
- Amy Schultz
- Amy Swartz
- Andrea Hahn
- Andrea Smith
- Andza & John Petock
- Angela Carlin
- Angela Tauarez
- Ann Mchugh
- Ann Snyder
- Anna Kabrich
- Anna Marie Dolgos
- Annamarie Jordan
- Anne Kephart
- Anne Melniszyn
- Anne Morris
- Anne Ritter
- Annmarie Peischl
- Anthony and Sara Muir
- Ariana Handelman

- Ashley Picht
- Audrey Larvey
- Audrey Lore
- Barbara Duraso
- Barbara Eastland
- Barbara Korastinsky
- Barbara Reimers
- Barbara Washychyn
- Barbara Anne Taylor
- Becky and Chris Houser
- Bedding Kessak
- Bernadette Fong
- Bernadette Tilwick
- Beth & John Frey
- Beth Davis
- Bill & Janice E. Metzger
- Blue Mountain Women's Winter Weekend
- Bonnie & William Falla
- Bonnie Osterwald
- Brad Osborne
- Brenda Reagle
- Brian Erland
- Brooke Dietrick
- Bruce O'Rourke
- **BSI** Corporate Benefits
- Buckeye Partners LP
- C&S Wholesale Grocers Beth
- C. Burke & Patricia Swan
- Caelin McCool
- Calvary Moravian Church
- Carahsoft Charitable Fund
- Carissa Cammareri
- Carlotta Makovetz
- Carol Anne Kalmar Carol Garger

- · Carol Hoff
- Carol May
- Carol Rieder
- Carol Taylor
- Carole Pirozzi
- Caroline Sojtori
- Carolyn Hailstock
- Carolyn Harper
- Catherine & Alexander
- Catherine & Wolfgang Tichy
- Catherine Buesgen
- Catherine McCafferty
- Cathy Horinko
- Catrina Major
- Charles & Pat Walkup
- Charlotte Miller
- Chelsea Examen
- Cheryl & Tom Lichner
- Cheryl Bohannon Chocodiem
- Chris & Molly O'Neill
- Christ Church UCC Women's Guild
- Christie Lekwuwa
- Christina Alexander
- Christina Cuvo
- Christina Moran
- Christine Breinich
- Christopher Gigler Christy & Tyler Harper
- Cindi & Bob O'Hara
- Cisco
- Clarence Snyder
- Constance Houser-Wenzel
- Constance Rampulla
- Cornerstone Consulting Engineers & Architectural Design Services, Inc.
- Corrine Gayl
- Cory Reader
- County of Northampton
- Dallas & Karen Bauer
- Dan & Karen Andrews & Family
- Dan Hartzell
- Dana Kowalski
- Dane Bragg
- Daniel Heintzelman
- Danielle & Octavio Bedics-Arizala



- Chapter
- Agilent
- Alex Pavel

- Andrea Jones

- Danielle DePippo
- Danielle Diaz
- Danielle Haydt
- · Darlene Ebner
- Dave & Kathy Leber
- David & Ann Harleman
- David & Carole Ostfeld
- David & Karen Dunn
- David & Kathleen Truskowski
- David Fritsche
- David Gilgoff
- David Lippincott
- David Quinn
- · David Torrey
- David Zieger
- Dawn Bauer
- Dean & Michele Wagaman
- Deanna Benner
- · Debbie Eshbach
- Debby Uhler
- Deborah & David McCleary
- Deborah & Lester Wenger
- Debra & Tim Corby
- · Debra Ann Mackin
- Debra Evanko
- Debra Marakovits
- Demyan
- Denis Pancoast
- Diana Koch
- Diana Villarin
- Dianne Sirmans
- Dina Hall
- Don & Kelli Elsenbaumer
- Don & Laurie Mcllmurray
- Don Elsenbaumer
- Donald & Lucille McNellis
- Donald N. Kmieczak
- Donald Ostrander
- · Donna Doll
- Donna Geinosky
- Donna Horvath
- Donna Smith
- Donna Stahler
- · Donna Waldt
- Doris Glaessmann
- Dorothy Lenz
- Dorothy Wallace
- Dr. & Mrs. James & Catherine Brockington
- Dr. and Mrs. Laurence Karper

- · Dr. Arthur and Susan Scott
- Dr. Gary Bonfante
- Dr. Susan Basow
- Ebenezer United Church of Christ
- Edward & Lorraine Carroll
- Edward Dreisbach Jr
- Edward R. Dreisbach
- Fileen Cressman Reeder
- · Eline Family Charitable Fund
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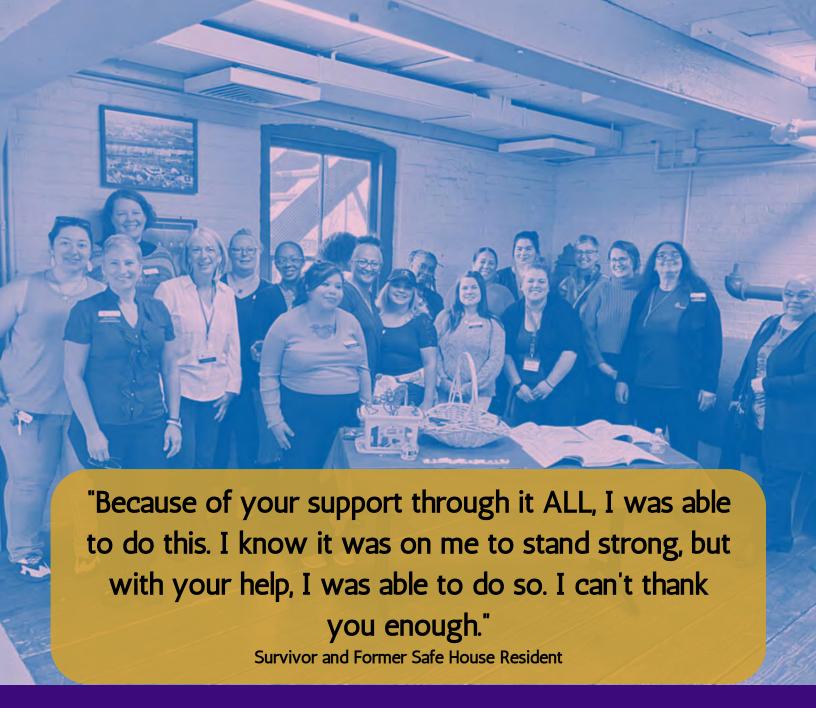


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