

# How Domestic Abuse Shows Up In The Workplace

1/4

Of large companies reported at least one domestic violence incidence in the 12 months prior (i)

54%

Of survivors don't tell anyone at work (ii)

137

Average work hours lost annually by survivors (iii)

(i) Bureau of Labor Statistics, 2006  
(ii) U.S. Department of Labor, 2018  
(iii) Futures Without Violence, 2020

## Services We Provide

- 24/7 Helpline (610) 437-3369
- Empowerment Counseling
- Child/Teen Advocacy
- Legal Advocacy
- Emergency Safe Shelter
- Transitional Housing
- Training and Education
- Medical Advocacy

TURNING POINT OF  
LEHIGH VALLEY SERVES

**ALL SURVIVORS**

OF DOMESTIC AND  
INTIMATE PARTNER ABUSE



[www.turningpointlv.org](http://www.turningpointlv.org)



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of Lehigh Valley



## When Domestic and Intimate Partner Abuse Comes to Work

Supporting and Advocating  
for Survivors of Domestic  
and Intimate Partner Abuse  
in the Workplace



## A Survivor's Story

“Nobody would have guessed that someone like me could be in a situation like that,” the woman said.

She explained that if her employer had offered the training she had just attended, she may have left her relationship sooner because she would have known she was not alone.

She pointed out that she left six gunshot holes in her living room wall to serve as an ongoing reminder of those days and of how far she has come since then.”

## AM I IN AN ABUSIVE RELATIONSHIP?

### Does Your Partner:

- Physically harm you, including punch, slap, shove, strangle/choke, or make threats to harm you or your loved ones?
- Belittle, demean, embarrass, and/or humiliate you in private or in public?
- Make you perform sexual acts you don't want to, or act sexually towards you without your consent?
- Have control over the money you earn, make it difficult for you to earn money, or prevent you from going to work?
- Belittle your spiritual beliefs or lead you to believe your faith wants you to be abused?
- Read your texts, emails, and private messages?
- Track your location at all times?
- Follow you when you leave and/or stalk you in person, or online?

**You Are NOT Alone. We Can Help.**

**Call Us - 24/7: (610) 437-3369**

## My Safety Plan

- ☒ I can tell (my boss, security, my coworker, someone else) at work of my situation.
- ☒ I can ask (an administrative assistant, my supervisor, manager, etc.) to help screen my phone calls at work.
- ☒ When I leave work, I can have \_\_\_\_\_ escort me to my car or bike. I can park my car where I will feel safest getting in and out of the car. When traveling home if problems occur, I can \_\_\_\_\_.
- ☒ I can use different grocery stores, shopping malls and banks to shop and do business at hours that are different from those I used when residing with my abusive partner.
- ☒ I can call Turning Point to receive counseling and help with feeling safe in many different ways at 610-437-3369, 24 hours a day!
- ☒ I can call 911 if I need immediate assistance to become safe, for example, if I am at risk of physical harm or losing my life.