

Should I Be Concerned?

Yes! The Department of Labor reports that survivors of domestic and intimate partner abuse lose nearly 8 million days of paid work per year in the U.S., resulting in a \$1.8 billion loss in productivity for employers.

A Survivor's Story

"Nobody would have guessed that someone like me could be in a situation like that," the woman said. She explained that if her employer had offered the training she had just attended, she may have left her relationship sooner because she would have known she was not alone. She pointed out that she left six gunshot holes in her living room wall to serve as an ongoing reminder of those days and of how far she has come since then."

Training Options Include:

- Recognize, Respond, Refer (RRR): An Introduction to Domestic and Intimate Partner Abuse (DIPA)
- Creating Safe Workplaces
- Abuse Doesn't Clock Out
- Survivor's Intricate Maze

****All Trainings provide Educational Materials and Certificates of Completion for participants**

Specialty Services:

- Workplace Policy & Procedural Review
- Domestic Abuse Toolkit
Includes prepared policies, procedures, and guidance for HR, Management, and Survivor Employees
- Access to On-Demand Curriculum

START YOUR
JOURNEY
TODAY!



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Turning Point
of Lehigh Valley

Is Your Work Place a Safe Place?



Become a Workplace of Excellence Today!

The Silver Package is the best package to start your journey if you are not quite ready to commit to a workplace training. We will send your organization exclusive invitations to community training sessions that cover the fundamental aspects of domestic and intimate partner abuse. This will help support your employees who may want to learn more.

Silver

- ✓ Access to Community Trainings and Events with Open Registration
- ✓ Added to Our Mailing List to Receive Additional Training Opportunities
- ✓ Provided with Turning Point Brochures, Bathroom Posters, Palm Cards, and Pens
- ✓ Access to Turning Point's YouTube Channel with Additional Training Content
- ✓ Certificates of Completion for all Employees

Our expert-led, Gold Management Presentation may be the right fit for you if you are a workplace committed to your employees' wellbeing. Management will learn to support employees impacted by domestic abuse. This package includes specialized trainings and ongoing policy assistance. Excel in delivering workplace safety and support for your employees.

Gold

- ✓ All Silver Package Materials and Items, PLUS...
- ✓ Two Customized Training Offerings for Management- "Creating Safe Workplaces"
- ✓ Workplace Policy and Procedural Review
- ✓ Promoted on Turning Point's Website as a Gold Star Business of Excellence
- ✓ Receive Our Gold Star Promotional Package to Add to Your Materials

Achieve recognition as a **Workplace of Excellence and Responsiveness** for all survivors. The Platinum Package offers additional, customized training sessions and full-team engagement initiatives, culminating in an interactive capstone experience designed to strengthen your commitment to becoming a truly trauma-responsive organization.

Platinum

- ✓ All Gold Package Materials and Items, PLUS...
- ✓ Two Customized Training Offerings for Employees: "Abuse Doesn't Clock Out"
- ✓ An Interactive Training Workshop for All Employees, "A Survivor's Intricate Maze"
- ✓ Domestic Abuse Workplace Toolkit to Help Assist your Human Resources Team
- ✓ Access to On-Demand Curriculum
- ✓ Promoted on Turning Point's Website as a Platinum Star Business of Excellence
- ✓ Receive Our Platinum Star Promotional Package to Add to Your Materials